

Syllabus Statement – Title IX and Sexual Harassment and Sexual Misconduct Outside of Title IX

Instructors should copy each section for their syllabus to include:

1. The University's Statement of Intent regarding Title IX and Sexual Harassment and Sexual Misconduct Outside of Title IX
2. Mandatory Reporting Section that identifies an instructor's role as a Mandatory Reporter when abuse of a child by an adult is disclosed
3. CSA OR Non-CSA Reporting Section that identifies the instructor's role as a Campus Security Authority (CSA) that is required to report misconduct and crime to the Title IX Office **OR** the instructor's role as a non-CSA
4. Confidential Resources Section that lists confidential resources on- and off-campus for either, or both, the Lincoln and Omaha sites
5. NWU Title IX Resources Section

Instructors may reword the Non-CSA Reporting Section to fit the voice or tone of the syllabus.

Faculty are notified of their Campus Security Authority responsibilities before the start of each semester, via email. Faculty CSAs are employees having significant responsibilities for student and campus activities, including directors, department chairs, program directors, student organization advisors, and athletic coaches and trainers. Training for CSAs will be provided. Questions about temporary CSA responsibilities, for instance Faculty who take students on trips with overnight stays, should be directed to a Title IX Coordinator.

1. NWU's Statement of Intent

NWU's Statement of Intent Regarding Title IX and Sexual Harassment and Sexual Misconduct Outside of Title IX

Nebraska Wesleyan University ("University") is committed to establishing and maintaining a community that is free from all forms of discrimination and illegal harassment. The University seeks to create an environment in which the greatest academic potential of students and professional potential of employees may be realized. In order to create and maintain such an environment, the University recognizes that all who work and learn at the University are responsible for ensuring that the community is free from illegal discrimination based on sex or gender, including sexual harassment, sexual assault, stalking, sexual exploitation, dating violence and domestic violence. These behaviors threaten our learning, living, and work environments and are considered prohibited conduct for all University Students and Employees.

2. Mandatory Reporting Text

Mandatory Reporting

As an instructor, I have a responsibility to help create a safe learning environment on our campus. I have a responsibility to report disclosures of child abuse by an adult under Nebraska State Law. In Nebraska, minors are considered all persons under the age of 19.

Updated January 2021

Approved by the NWU Title IX Office

3(a). CSA Reporting Text

Title IX, Sexual Harassment and Sexual Misconduct Outside of Title IX, and Clery Reporting

Additionally, I have been identified as a Campus Security Authority (CSA). Based on the role of a CSA, I have the responsibility to report disclosures of sexual harassment based on gender and other Clery Act crimes to a Title IX Coordinator based on the 2020 Final Rule for Title IX of the Education Amendments of 1972 (Title IX), the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), and corresponding guidance from the Department of Education.

It is my goal that you feel able to share information related to your other life experiences in classroom discussions, in your written work, and in our one-on-one meetings. I will seek to keep information you share private to the greatest extent possible outside of information that I am required to report. Confidential resources and assistance from the Title IX office are available for all NWU students.

3(b). Non-CSA Reporting Text *(Edits allowed by Faculty member for personalization)*

Title IX, Sexual Harassment and Sexual Misconduct Outside of Title IX and Clery Reporting

I am not an identified Campus Security Authority (CSA), therefore, I do not have the responsibility to report disclosures of sexual harassment based on gender and other Clery Act crimes to a Title IX Coordinator.

It is my goal that you feel able to share information related to your life experiences in classroom discussions, in your written work, and in our one-on-one meetings. I will seek to keep information you share private to the greatest extent possible. However, for the sake of NWU students' safety and welfare and the Title IX Educational Amendment of 1972 (Title IX), the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), I may determine the need to report information regarding sexual harassment and crime to a Title IX Coordinator. Confidential resources and assistance from the Title IX office are available for all NWU students.

4(a). Lincoln-Confidential Resources

Confidential Resources

Confidential assistance is available for students. If you or someone you know has been harassed, assaulted, or discriminated against based on sex or gender, the following resources are available:

On-Campus Confidential Resources:

Campus Victim Advocate: advocate@nebrwesleyan.edu

Campus Minister: Rev. H. Eduardo Bousson: ebousson@nebrwesleyan.edu

NWU Personal Counseling Services: 402-465-2224

Off-Campus Confidential Resources:

24-hour Crisis Line: (402) 475-7273
Voices of Hope (Relationship violence, sexual assault, and abuse support center)
2545 N Street; Lincoln, NE 68510;
Office: (402) 476-2110;
voicesofhopelincoln.org

4(b). Omaha-Confidential Resources

Confidential Resources

Confidential assistance is available for students. If you or someone you know has been harassed, assaulted, or discriminated against based on sex or gender, the following resources are available:

On-Campus Confidential Resources:

Campus Minister: Rev. H. Eduardo Bousson: ebousson@nebrwesleyan.edu

Off-Campus Confidential Resources:

24-hour Crisis Line (English and Spanish): (402) 475-7273
Women's Center for Advancement (sexual assault, dating violence, domestic violence, harassment discrimination, and stalking support center)
3801 Harney Street, Omaha, NE 68131, M-F 8:00AM-5:00PM;
Office: (402) 345-6555;
info@wcaomaha.org

5. NWU Title IX Resources

NWU Title IX Resources

For more information about Title IX resources and related policies and procedures, see the "Sexual Harassment and Sexual Misconduct Prevention and Response" page on the NWU website:

<https://www.nebrwesleyan.edu/inside-nwu/sexual-misconduct-prevention-and-response>

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