

Syllabus Statement – Title IX and Sexual Harassment and Sexual Misconduct Outside of Title IX

Is it recommended that Faculty members copy and paste the content below each section starting on page 2 of this document so that their syllabus includes:

1. *The University's Statement of Intent* regarding Title IX and Sexual Harassment and Sexual Misconduct Outside of Title IX
2. *Mandatory Reporting* that identifies a Faculty member's role as a Mandatory Reporter when abuse of a child by an adult is disclosed
3. *CSA **OR** Non-CSA Reporting* that identifies the Faculty member's role as a Campus Security Authority (CSA)* who is required to report disclosures of sexual harassment and crime to the Title IX Office **OR** the Faculty member's role as a non-CSA**
4. *Confidential Resources* that lists confidential resources on- and off-campus for either, or both, the Lincoln and Omaha sites
5. *NWU Title IX Resources* that lists Title IX resources for both Lincoln and Omaha sites

**Faculty members are notified of their Campus Security Authority responsibilities before the start of each semester, via email. Faculty CSAs are employees having significant responsibilities for student and campus activities, including, but not limited to, directors, deans, department chairs, program directors, student organization advisors, and athletic coaches and trainers. Training for CSAs will be provided. Questions about temporary CSA responsibilities, for instance Faculty who take students on trips with overnight stays, should be directed to a Title IX Coordinator.*

***Faculty members may reword the Non-CSA Reporting Section to fit the voice or tone of the syllabus.*

1. NWU's Statement of Intent

NWU's Statement of Intent Regarding both Federal Title IX Regulations and Sexual Harassment and Sexual Misconduct Outside of Federal Title IX Regulations

Nebraska Wesleyan University ("University") is committed to establishing and maintaining a community that is free from all forms of discrimination and illegal harassment. The University seeks to create an environment in which the greatest academic potential of students and professional potential of employees may be realized. In order to create and maintain such an environment, the University recognizes that all who work and learn at the University are responsible for ensuring that the community is free from illegal discrimination based on sex or gender, including sexual harassment, sexual assault, stalking, sexual exploitation, dating violence and domestic violence. These behaviors threaten our learning, living, and work environments and are considered prohibited conduct for all University Students and Employees.

For more information on all forms of sexual harassment and sexual misconduct, please visit: <https://www.nebrwesleyan.edu/inside-nwu/sexual-harassment-and-sexual-misconduct-prevention-and-response/sexual-harassment-and>

2. Mandatory Reporting Text

Mandatory Reporting

I have a responsibility to report disclosures of child abuse by an adult and abuse of a vulnerable adult under Nebraska State Law. In Nebraska, minors are considered all persons under the age of 19. This disclosure will be reported to a Title IX coordinator.

3(a). CSA Reporting Text

Title IX, Sexual Harassment and Sexual Misconduct Outside of Title IX, and Clery Reporting

Additionally, I have been identified as a Campus Security Authority (CSA). Due to my role as a CSA, I have the responsibility to report disclosures of 1) sex- or gender-based sexual harassment to a Title IX Coordinator based on the Federal Title IX Regulations (Title IX), and 2) Clery Act offenses to a Clery Compliance Administrator based on the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) and corresponding guidance from the Department of Education.

It is my goal that you feel able to share information related to your life experiences in classroom discussions, in your written work, and in our one-on-one meetings. I will seek to keep information you share private to the greatest extent possible outside of information that I am required to report. Confidential resources and assistance from the Title IX office are available for all NWU students.

For more information on all forms of sexual harassment and sexual misconduct, please visit: <https://www.nebrwesleyan.edu/inside-nwu/sexual-harassment-and-sexual-misconduct-prevention-and-response/sexual-harassment-and>

For more information on Clery Act offenses, please visit: <https://www.nebrwesleyan.edu/inside-nwu/campus-safety/campus-safety>

3(b). Non-CSA Reporting Text *(Edits allowed by Faculty member for personalization)*

Title IX, Sexual Harassment and Sexual Misconduct Outside of Title IX and Clery Reporting

I am not an identified Campus Security Authority (CSA), therefore, I am not required to report disclosures of sexual harassment based on gender and other Clery Act crimes to a Title IX Coordinator.

It is my goal that you feel able to share information related to your life experiences in classroom discussions, in your written work, and in our one-on-one meetings. I will seek to keep information you share private to the greatest extent possible. However, for the sake of NWU students' safety and welfare and the Title IX Educational Amendment of 1972 (Title IX), the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), I may determine the need to report information regarding sexual harassment and crime to a Title IX Coordinator and/or Clery Compliance Administrator. Confidential resources and assistance from the Title IX office are available for all NWU students.

For more information on all forms of sexual harassment and sexual misconduct, please visit: <https://www.nebrwesleyan.edu/inside-nwu/sexual-harassment-and-sexual-misconduct-prevention-and-response/sexual-harassment-and>

For more information on Clery Act offenses, please visit: <https://www.nebrwesleyan.edu/inside-nwu/campus-safety/campus-safety>

4(a). Lincoln-Confidential Resources

Confidential Resources

Confidential assistance is available for students. If you or someone you know has been harassed, assaulted, or discriminated against based on sex or gender, the following resources are available:

On-Campus Confidential Resources:

Campus Victim Advocate: advocate@nebrwesleyan.edu
 Campus Minister: Rev. H. Eduardo Bousson: ebousson@nebrwesleyan.edu
 NWU Personal Counseling Services: 402-465-2224

Off-Campus Confidential Resources:

24-hour Crisis Line: (402) 475-7273
 Voices of Hope (Relationship violence, sexual assault, and abuse support center)
 2545 N Street; Lincoln, NE 68510;
 Office: (402) 476-2110;
voicesofhopelincn.org

4(b). Omaha-Confidential Resources

Confidential Resources

Confidential assistance is available for students. If you or someone you know has been harassed, assaulted, or discriminated against based on sex or gender, the following resources are available:

On-Campus Confidential Resources:

Campus Minister: Rev. H. Eduardo Bousson: ebousson@nebrwesleyan.edu

Off-Campus Confidential Resources:

24-hour Crisis Line (English and Spanish): (402) 475-7273

Women's Center for Advancement (sexual assault, dating violence, domestic violence, harassment discrimination, and stalking support center)

3801 Harney Street, Omaha, NE 68131, M-F 8:00AM-5:00PM;

Office: (402) 345-6555;

info@wcaomaha.org

5. NWU Title IX Resources

NWU Title IX Resources

For more information about Title IX resources and related policies and procedures, see the "Sexual Harassment and Sexual Misconduct Prevention and Response" page on the NWU website:

<https://www.nebrwesleyan.edu/inside-nwu/sexual-misconduct-prevention-and-response>

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