



Role of Support Person Regarding Nebraska Wesleyan University's

Student Conduct and/or Sexual Harassment and Sexual Misconduct Processes

Support Person: an individual selected by a complainant or respondent to assist them during any part of the conduct process. A Support Person may be a staff member, student, parent, community member, victim advocate, or an attorney.

When the Support Person is an attorney, the Administer involved in the process must be given two days advance notice.

The following information provides a short summary of the role of a Support Person during Nebraska Wesleyan University's Student Conduct and/or Sexual Harassment and Sexual Misconduct processes.

I. Role of a Support Person

- A complainant and respondent have the right to have a Support Person accompany them at all stages of the investigation and resolution process.
- A Support Person may not advocate for a party like an attorney would in court. In other words, the Support Person does not provide representation for a party and may not be actively involved in any of the proceedings.
- A complainant or respondent may use a different Support Person at various stages in the process.
- A Support Person must keep confidential the information shared during meetings and throughout the investigation and resolution process.
- In cases involving multiple complainants or respondents, the Support Person cannot be another complainant or respondent.
- As needed to protect the integrity of the investigation and resolution process, Nebraska Wesleyan University reserves the right to excuse from any meeting or other proceeding a Support Person who is a witness with information about facts material to the complaint.
- Nebraska Wesleyan University reserves the right to dismiss a Support Person who is disruptive or who does not adhere to the limitations outlined in this form.
- Nebraska Wesleyan University's policy prohibits retaliation against any individuals filing a complaint or participating in the investigation of the complaint. As a Support Person you are protected by and subject to this retaliation prohibition. You may not retaliate against any person participating in this process. If you feel you are retaliated against for your participation, please contact the Administrator involved in the procedure.

- Maria Harder**, Head Title IX Coordinator: mharder@nebrwesleyan.edu
- Natasha Sutliff**, Deputy Title IX Coordinator: nsutliff@nebrwesleyan.edu
- Janelle Andreini**, Assistant Dean for Student Success and Campus Community: jsa@nebrwesleyan.edu

II. Affirmation

- *By signing this form, you acknowledge that you have read this form and understand your rights and obligations as a Support Person.*

Printed Name

Serving as a Support Person for

Signature

Date