



Role of Advisor of Choice Regarding Nebraska Wesleyan University's Sexual Harassment and Sexual Misconduct Processes

Advisor of Choice: an individual selected by a complainant or respondent to assist them during any part of the conduct process. An Advisor of Choice may be a staff member, student, parent, community member, victim advocate, or an attorney.

When the Advisor of Choice is an attorney, the Administrator involved in the process must be given two days advance notice.

The following information provides a short summary of the role of an Advisor of Choice during Nebraska Wesleyan University's Student Conduct and/or Sexual Harassment and Sexual Misconduct processes.

I. Role of an Advisor of Choice

- A complainant and respondent have the right to have an Advisor of Choice accompany them at all stages of the investigation and resolution process.
- An Advisor of Choice may only be actively involved in the Title IX Hearing solely for the purpose of cross-examination of the involved parties. In any other proceeding, the Advisor of Choice cannot provide representation or speak for the person they are assisting.
- A complainant or respondent may use a different Advisor of Choice at various stages in the process.
- An Advisor of Choice must keep confidential the information shared during meetings and throughout the investigation and resolution process.
- In cases involving multiple complainants or respondents, the Advisor of Choice cannot be another complainant or respondent.
- As needed to protect the integrity of the investigation and resolution process, Nebraska Wesleyan University reserves the right to excuse from any meeting or other proceeding an Advisor of Choice who is a witness with information about facts material to the complaint.
- Nebraska Wesleyan University reserves the right to dismiss an Advisor of Choice who is disruptive or who does not adhere to the limitations outlined in this form.
- Nebraska Wesleyan University's policy prohibits retaliation against any individuals filing a complaint or participating in the investigation of the complaint. As an Advisor of Choice you are protected by and subject to this retaliation prohibition. You may not retaliate against any person participating in this process. If you feel you are retaliated against for your participation, please contact the Administrator involved in the procedure.
 - Maria Harder**, Head Title IX Coordinator: mharder@nebrwesleyan.edu
 - Natasha Sutliff**, Deputy Title IX Coordinator: nsutliff@nebrwesleyan.edu
 - Janelle Andreini**, Assistant Dean for Student Success and Campus Community: jsa@nebrwesleyan.edu

II. Affirmation

- *By signing this form, you acknowledge that you have read this form and understand your rights and obligations as an Advisor of Choice.*

Printed Name

Serving as an Advisor of Choice for

Signature

Date

UPDATED: OCTOBER 2020

APPROVED BY: THE TITLE IX OFFICE AND STUDENT LIFE OFFICE