

# NWU Gender-Based Violence Prevention and Response

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# Trigger Warning



# Objectives

1. Rights
2. Options
3. Resources



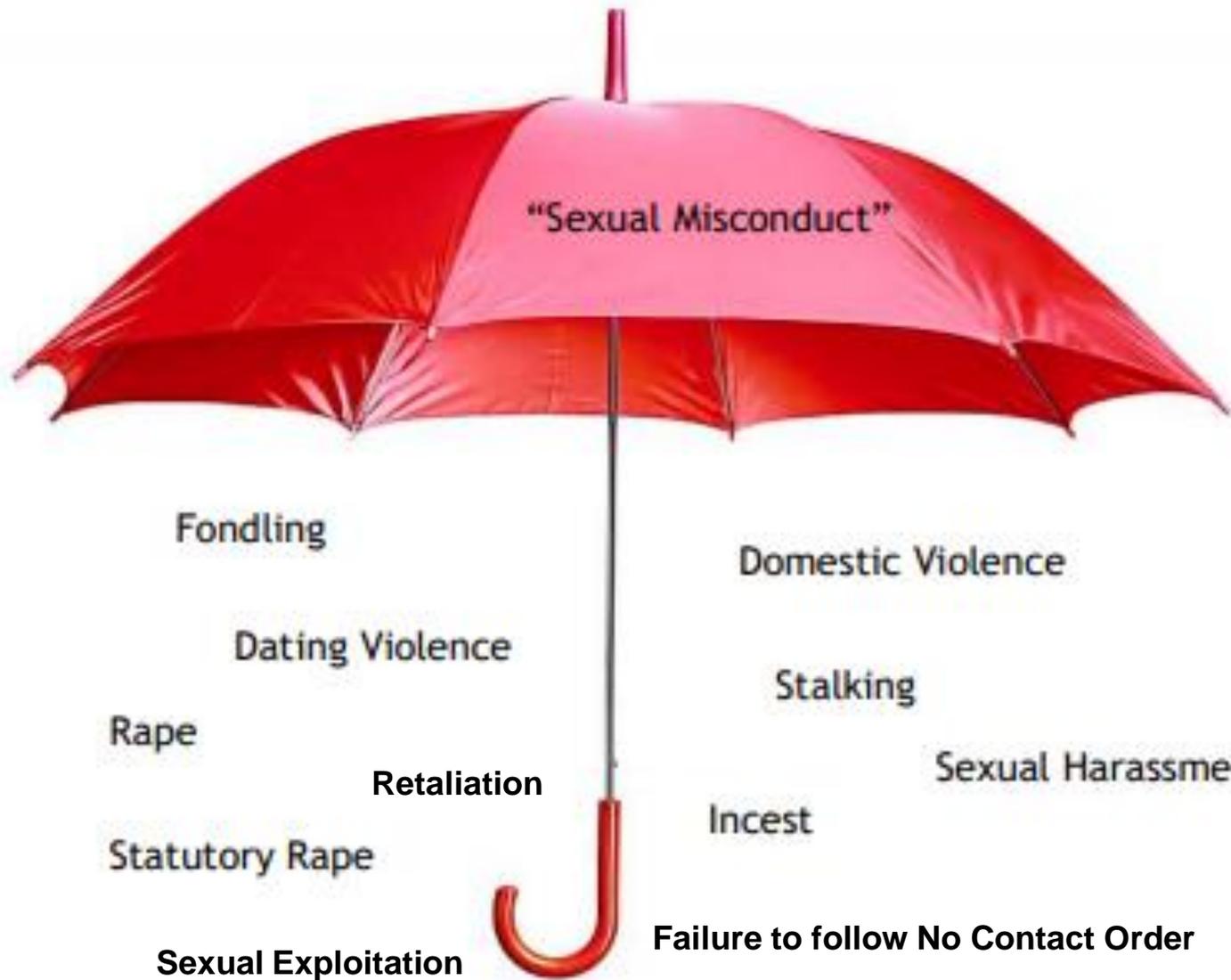
# Title IX

**“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”**

*Title IX of the Education Amendments of 1972*

# Prohibited Conduct

- Sexual Harassment
  - Quid pro quo harassment;
  - Any unwelcome conduct that a reasonable person would find severe, pervasive, and objectively offensive; and
  - Any instance of sexual assault (as defined in the Clery Act), dating violence, or stalking (as defined in the Violence Against Women Act (VAWA)).



"Sexual Misconduct"

Fondling

Domestic Violence

Dating Violence

Stalking

Rape

Retaliation

Sexual Harassment

Statutory Rape

Incest

Sexual Exploitation

Failure to follow No Contact Order

# Definition of Consent

- Consent is an affirmative and willing agreement to engage in specific forms of sexual contact with another person. Consent requires an outward demonstration, through mutually understandable words or actions, indicating that an individual has freely chosen to engage in sexual contact. Consent cannot be obtained through the use of coercion or force or by taking advantage of the incapacitation of another individual.
- Silence, passivity, or the absence of resistance does not constitute consent for sexual activity. If confusion or ambiguity arises during a sexual interaction, it is essential that each participant stop and clarify the other's willingness to continue.
- Consent can be withdrawn at any time. When consent is withdrawn, sexual activity must cease. Prior consent does not imply current or future consent; even in the context of an ongoing relationship, consent must be sought and freely given for each instance of sexual contact.
- Consent is not present when there is sexual contact with someone who is known, or should have been known, to be incapacitated or otherwise mentally or physically incapable of resisting or appraising the nature of conduct. Likewise, consent is not present if the use of force or coercion of another person to engage in sexual contact against their will has occurred.

# Title IX jurisdiction



# If not Title IX jurisdiction, another University policy may apply

- All forms of sexual misconduct are addressed at NWU
- Student Code of Conduct/Employee Code of Conduct

**If not Title IX jurisdiction, another  
University policy may apply**

# Rights

- Choose your support
- Report/file a complaint
- Participate in a prompt, fair, and impartial resolution process



# Options

- Supportive Measures
- Report to:
  - Confidential resources
  - University-Title IX Office
  - Law Enforcement
- File an NWU complaint
  - Formal resolution
  - Informal resolution



# Supportive Measures

- Mutual No Contact Orders
- Changes in Class / Work Schedule
- Change in Housing / Office Locations
- Increased Security / Use of Escort System
- Academic Accommodations
- Withdrawal without penalty
- Modified activities or campus access without being punitive



# Confidential Resources

- **Campus Victim Advocate**  
advocate@nebrwesleyan.edu
- **University Minister**  
402-465-2222; ebousson@nebrwesleyan.edu
- **Counseling Services**  
402-465-2464; counseling@nebrwesleyan.edu
- **Voice of Hope Crisis Line**  
402-475-7273

# Title IX Resources

- Natasha M Sutliff  
Deputy Title IX Coordinator  
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- Maria Harder  
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# Title IX Resources

Title IX

# Bystander Intervention



# Welcome!

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Student Life Office in the Student Center

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# What is gender-based violence?

- Dating Violence
- Domestic Violence
- Sexual Violence
- Stalking



# Relationship Violence

*Any behavior used by one partner to gain and maintain power and control over the other.*

## Can include:

- **Physical Violence** ex. Hitting, kicking, slapping, pushing
- **Emotional Abuse** ex. Name calling, putting you down
- **Jealousy** ex. Controlling who you talk to, acting suspicious or possessive
- **Isolation** ex. Not let you see friends, or family, wanting you all to themselves
- **Threats** ex. Threatening to commit suicide, threaten physical violence against you or someone that you love

# Stalking

*A series of intentional acts that serves to track, harass, and/or frighten another person.*

Can include:

- Following in person
- Repeatedly sending unwanted messages
- Repeated, unwanted phone calls and voice messages
- Leaving unwanted gifts
- Showing up unannounced
- Using technology to track/spy on someone
- Hacking into accounts

# Sexual Violence

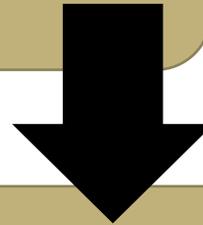
*Any act that is sexual in nature that occurs without the freely given consent of the other person.*

Can include:

- Sexual Assault
- Rape
- Sexual Harassment
- Intimate Partner Sexual Violence
- Drug Facilitated Sexual Assault
- Sexual Exploitation

# Bystander:

Bystanders are individuals who witness emergencies, crimes, or risky situations and have the opportunity to either provide assistance, do nothing, or contribute to the negative behavior.



A positive bystander uses their skills and resources to safely intervene in ways that impacts the outcome positively.

## **3 D's of Intervention:**

**Your safety is  
priority. Remember do not  
get involved if it is not safe for  
you to do so**

# 3 D's of Intervention

## **Direct:**

If it is safe to do so, you can directly intervene to stop a potentially harmful situation.

## **Distract:**

Creating a distraction can help to de-escalate a potentially harmful situation.

## **Delegate:**

If you feel the situation is beyond what you can safely handle, ask another person to help!



# Barriers to Bystander Intervention:

- **Personal**
- Due to your **relationship** with the victim and/or perpetrator
- **Environmental**

# Numbers to Know...

- In case of emergency 911
- Lincoln Police Non-Emergency 402-441-6000
- Campus Security 402-432-9238
- Res. ED Coordinator On Call 402-601-2114



# Free, Confidential Support

- Voices of Campus Advocate-Jon  
[advocate@nebrwesleyan.edu](mailto:advocate@nebrwesleyan.edu)
- Voices of Hope 24/7 Support:  
402-475-7273
- Campus Ministries  
402-465-2395
- Wesleyan Counseling Services  
402-465-2464

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