
IRC TIMES

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An extension of Nebraska Wesleyan University's Office of Diversity and Inclusion

What is Intersectionality?

The term intersectionality was coined by Kimberlé Crenshaw. Intersectionality is the framework of social categories or different identities such as race, class, gender identity, ability, sexual orientation, religion, as they apply to a given individual or group and how these identities overlap with social problems; and systems of power. Everyone has their own experiences

of oppression and discrimination, and we need to consider everything that can marginalize identities. One identity does not exclusively define an individual's relationship with power. A white woman faces sexism, while an African American woman faces sexism and racism. Therefore, a different way society and power affects them and their interaction with the world.

The Intersectionality Resource Center recognizes this framework and provides an open and accepting environment towards all identities. Our mission statement reads, "This is a diverse world we live in and, we must be willing to learn how to live in it peacefully. As humans, we hold many identities and, they intersect with our lives, relationships, work, school, and society. At the Intersectionality Resource Center, we provide a space and resources for students to reflect and educate themselves on identities they may hold or identities held by our fellow humans."



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Programs

What is Let Love Overwhelm Fear?

The Office of Diversity and Inclusion's Let Love Overwhelm Fear campaign seeks to bring the NWU community together by addressing the fears that too often divide us.

Every February, the Office of Diversity and Inclusion hosts a Let Love Overwhelm Fear student rally on February 11, 2022.

One Friday each month, the campus community expresses solidarity by wearing our Let Love Overwhelm Fear shirts and address a fear that divides our community. Would you like to support this campaign by wearing a shirt, bracelet, or sticker? Please contact the Office of Diversity and Inclusion at nwu-divincl@nebrwesleyan.edu.

Let Love Overwhelm Fear monthly discussions will be held via Zoom at **12 pm**, you will need to register ahead of time.

Let Love Overwhelm Fear: Mental Healthcare

September 3rd @ 12 pm
Discussing Mental Healthcare



<https://nebrwesleyan.zoom.us/j/94558922774?pwd=TUFxMEh1NDlwOUR5MIMxazZ4RzN3QT09>

Programs

Prairie Wolf Civil Discourse

Collaboration between Office of Diversity and Inclusion along with the Communication Studies Department will provide space to have healthy discourse on topics from a range of viewpoints. These discussions will be led by student facilitators once a month.

September 15 @12pm- Critical Race Theory Prairie Wolf A/B

Pop-Up Discussion

Wendy Hunt, Assistant Director of Diversity and Inclusion, will provide space to discuss current events, culture, historical relevance, questions, comments, concerns, as well as resources. These opportunities will be held once a month in the Intersectionality Resource Center. Stop in grab a snack and sit for a chat.

September 20 @12-2pm- Latinx Heritage Month

Diversity Calender

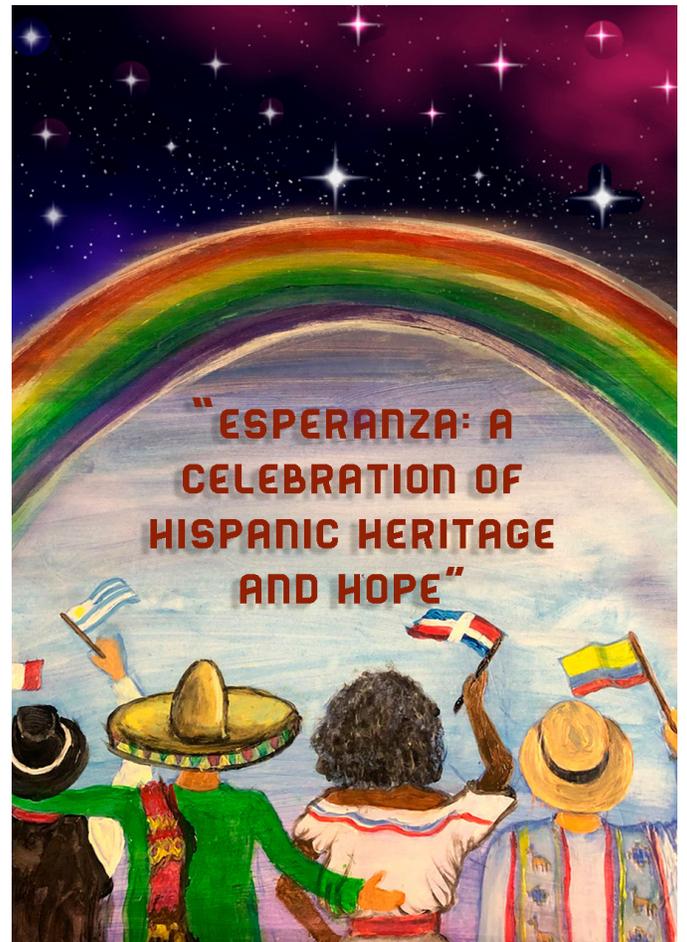
National Hispanic Heritage Month

September 15, 2021 - October 15, 2021

LatinX Heritage Month or Hispanic Heritage Month is dedicated to celebrating the cultures, histories, accomplishments, and contributions of American citizens whose ancestors came from Spain, the Caribbean, Mexico, and Central and South America.

The celebration started by Congress in 1968 as Hispanic Heritage week. And it expanded to a month in 1988. The celebration begins in the middle of a month rather than the start because it aligns with the national independence days of several Latin American countries. This includes Costa Rica, El Salvador, Honduras, Nicaragua, and Guatemala declaring independence from Spain on September 15, 1821.

People can celebrate National Hispanic Heritage Month with activities, such as eating native food, watching movies with culturally rich stories, educational sessions, concerts, parades, and art festivals.



Diversity Calender

Significant Figures



Erika L. Sánchez is the daughter of undocumented Mexican Immigrants. She is a poet, novelist, feminist, and activist for women everywhere. She grew up in a Mexican working-class town, near Chicago. Her pieces of work explore the struggles of being an immigrant, mental health, and the high expectations for Hispanic daughters, and the discrimination they experience.

Raffi Freedman-Gurspan is the first openly transgender individual in the White House. She serves as a Senior Associate Director for Public Engagement and the White House's primary liaison to the LGBTQ+ community. Previously she worked as a policy advisor for the National Center for Transgender Equality's Racial and Economic Justice Initiative and as the legislature director with Representative Carl Sciortino's office.

"Embracing diversity and understanding different perspectives are values that should never be compromised" - Raffi Freedman-Gurspan



Diversity Calender

Rosh Hashanah

September 6 - 7, 2021

Rosh Hashanah is a special festival that celebrates the Jewish New Year. The festival lasts for two days. The dates align with the Hebrew Calendar, so the Jewish New Year begins in the fall, as opposed to the new year celebration on January 1st. The Jewish New Year is also a celebration of the creation of the world and marks a fresh start. It sometimes can be seen as a time of judgment, where people believe that God balances good acts over the bad acts from the year, and decides what the next year is going to be like for them.

The day is celebrated with family gatherings. Many families will spend some of the day at a Synagogue to celebrate, a building where people of the Jewish faith go to worship.

Yom Kippur

September 15 - 16, 2021

Yom Kippur is also known as the Day of Atonement. It makes the culmination of the 10 days of Awa, a period of introspection that follows Rosh Hashanah. It is viewed as a holy day, where Jews seek to expiate their sins and achieve reconciliation with God. In other words, God decides each person's fate, so people are encouraged to make amends and ask for forgiveness for their sins.

The holiday is observed by a 25 hours fast and then a special religious service.

New Office Space

The Intersectionality Resource Center is now an open door office!

Located at the bottom level of the Roy G. Story Student Center, room 038. Everyone is welcome to come, stop by the office any time during the day. The office can be used as a space to relax, meet new people, and hang out.

