



Employee Vaccination Exemption Request

Nebraska Wesleyan University requires the COVID-19 vaccine for all employees. Vaccinations are important to the health and safety of the NWU community. The risk of contagious diseases includes others on campus, not only the unvaccinated individual. Only documented medical or religious exemptions from the required COVID-19 vaccine are allowed. To request an exemption from the vaccination requirement, the employee should submit this Exemption Request along with any relevant documentation to Maria Harder (mharder@nebrweslyean.edu), Assistant Vice President of Human Resources or Jennifer Agee (jagee@nebrwesleyan.edu), Director of Environmental Health and Safety. Once all of the required paperwork has been submitted, the request will be reviewed.

Medical Exemption required documentation

1) A statement signed by a licensed medical professional that documents that the provider’s professional determination that required immunization would be harmful to the employee or would pose risk to someone within the employee’s household. The medical documentation should include the employee’s name and date of birth or Employee ID number, as well as the medical practitioner’s license number and contact information. Unvaccinated employees who have supplied an applicable Exemption Form will still be required to provide a weekly COVID-19 PCR test result. PCR Saliva testing is available on-campus at no cost.

Religious Exemption required documentation

- 1) A statement signed by a legally authorized representative of a religious group or organization stating that the immunization requirement is in conflict with the tenets or practices of a religious denomination of which the employee is a member. The letter from the religious representative should include their title and contact information, **OR**
- 2) A signed and notarized statement by the employee attesting that the immunization requirement conflicts with the employee’s religious beliefs.

Unvaccinated employees who have supplied an applicable Exemption Form will still be required to provide a weekly COVID-19 PCR test result. PCR Saliva testing is available on-campus at no cost.

Notarized Statement for Religious Exemption Request

I, the undersigned Nebraska Wesleyan University employee, affirm that the immunization requirement conflicts with the tenets or practices of a recognized religious denomination or organization with which I am affiliated, or that the immunization requirement conflicts with my sincerely held personal religious beliefs.

Employee’s Signature

Date

Subscribed and sworn to before me on this _____ day of _____, 20____.

Notary Public

STATE OF NEBRASKA)

) ss.

County of _____)

My Commission expires _____