



Internal Investigator Training August 2, 2022

Present: Toni Jensen, Rebecca Czaja-Stevens, Rachel Pokora, Peggy Behrens, Marissa Machado, Natasha Moreno

- I. Role of the Investigator
 - a. Single investigator model vs. Hearing decision-maker model
 - b. Lead investigator vs. secondary investigator
- II. Overview of NWU investigative procedures and case example
 - a. Interviewing involved parties
 - b. Role of the support person and the advisor of choice
 - c. Requirement for the complainant and respondent to review Report electronically
 - d. Review and response time frames
 - i. Summary review
 - ii. Preliminary review period
 - iii. Final review period
 - e. Presence at the Hearing
- III. Considerations
 - a. Institutional definitions
 - b. Scheduling and availability
- IV. What is evidence at NWU
 - a. Witness testimony as primary evidence
 - b. Expert witness can be used, if relevant
 - c. Security footage may be available to confirm locations and timelines
 - d. Some messaging applications do not maintain a record that can be reviewed, while some applications can.