Policy title	Category
Commitment to Students with Disabilities	Academic Affairs Administration Faculty Graduate/Adult/Transfer Omaha Instructional Site Student Life Traditional Undergraduate

Policy statement

Nebraska Wesleyan University welcomes people with disabilities to our campus. The university is committed to providing accessibility and reasonable accommodations to all who take part in campus events so that all have equal educational opportunities and full participation in campus community life.

Federal law requires that Nebraska Wesleyan University make “reasonable accommodations” to ensure that persons with disabilities will have equal access to all educational programs, activities and services. Therefore, Nebraska Wesleyan University, in compliance with Section 504 of the Rehabilitation Act of 1973, as amended, and with the Americans with Disabilities Act of 1990 (ADA), as amended, recognizes the university’s obligation to make reasonable accommodations for qualified students with disabilities.

Definitions

A “reasonable accommodation” is defined as any change in an environment or in the way things are customarily done that (1) enables an individual with a disability to enjoy equal opportunities; and (2) does not fundamentally alter the nature of the activity, service or program.

A “disabled person” is defined as one who has a physical or mental impairment that substantially affects one or more major life activities or has a record of such an impairment, or is regarded as having such an impairment.

Procedures

To facilitate plans for reasonable accommodations, students with disabilities must identify and document their needs following their admission to Nebraska Wesleyan University. It is the responsibility of the student to notify the university of their disability, to document the disability, and to request accommodations. Individuals should contact the Services for Students with Disabilities Coordinator.

Appeal Procedure for Students with Disabilities

If a student believes that Nebraska Wesleyan University is failing to provide reasonable accommodation for a disability, the student should petition the Disability Appeal Decision Committee in writing. This committee consists of the Provost, the Vice President for Student Life and the Vice President for Finance and Administration. The Disability Appeal Decision Committee may seek statements from any and all students, faculty, or staff members involved. The decision of this committee is final.

Related file(s)

Faculty Handbook - updated 8.2019.pdf

Last revised date
November 25, 2019