



<b>Policy title</b> Military Leaves of Absence	<b>Category</b> Human Resources
<b>Owner</b> Human Resources	<b>Approved by</b> Business and Human Resources Office

## Policy statement

Nebraska Wesleyan University policy on military leave complies with The Uniformed Services Employment and Reemployment Rights Act (USERRA). The federal notice on the USERRA is posted on the Human Resource website and the Human Resource information bulletin board outside Smith/Curtis Rm 202.

Exempt and Nonexempt employees serving in the Nebraska Military Reserves receive paid salary and benefits during their regular annual summer two week training leave. Exempt and Nonexempt employees serving in the Nebraska Military Reserves receive paid salary and benefits when they are called up for one week or less of emergency leave in the United States

All other military leave of absences are unpaid and without benefits.

Questions about this policy and implementation procedures should be referred to the Human Resource Office.

---

Last revised date March 7, 2009