

<b>Policy title</b> Immediate Family Policy	<b>Category</b> Human Resources
<b>Owner</b> Human Resources	<b>Approved by</b> Business and Human Resources Office

## Policy statement

Immediate family includes spouse, same sex domestic partner and their children, children (birth, adopted, step), dependents, foster children, parents, spouse's parents, grandparents, brothers, sisters, relatives who have served as parents, and any other relative by birth or marriage who currently resides in the immediate household.

Questions about this policy and implementation procedures should be referred to the Human Resource Office.

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Last revised date March 7, 2009