Policy title	Category
Consensual Relationships	Faculty Human Resources Student Conduct
Owner Human Resources	**Approved by** Board of Governors

Policy statement

- It is prohibited for a faculty member or staff member to engage in romantic and/or sexual relationships with any student unless th ey are married to each other, even when both parties believe the relationship is consensual.
- This prohibition applies even if the student is not under the faculty member's instruction, evaluation, or supervision, or subject to control or supervision by the staff member.
- Faculty and staff who violate this prohibition are subject to appropriate University adjudication processes and disciplinary action, which may include termination.
- If a continuing romantic and/or sexual relationship between two people exists prior to the employment of a newly hired staff or faculty employee and a student, disclosure of that relationship must be made to the President of the University and Human Resources prior to the effective date of employment.

Questions about this policy and implementation procedures should be referred to the Human Resources Office.

Last revised date
January 17, 2020