

<b>Policy title</b> Communicable Diseases	<b>Category</b> Human Resources
<b>Owner</b> Human Resources	<b>Approved by</b> Business and Human Resources Office

## Policy statement

Nebraska Wesleyan University will comply with applicable occupational safety regulations concerning employees exposed to blood or other potentially infectious materials.

Universal precautions, engineering and work practice controls, and personal protective equipment will be used where appropriate to limit the spread of disease.

Nebraska Wesleyan University follows all appropriate laws in reporting cases of communicable diseases and takes appropriate measures to alert the University community to the risk of disease when circumstances warrant such caution.

The University will attempt to maintain the confidentiality of the diagnosis and medical records of employees with communicable diseases, unless disclosure is necessary for the safety of other employees or otherwise required by law.

Employees concerned about being infected with a serious disease or illness by a coworker, customer, or other person should convey this concern to their supervisor or the Human Resources Department.

Questions about this policy and implementation procedures should be referred to the Human Resource Office.

Note: The University has adopted guidelines for institutional response to AIDS. The guidelines are available upon request from the Student Health Services.