Policy title	Category
Communicable Diseases	Human Resources
Owner	**Approved by**
Human Resources	Business and Human Resources Office

Policy statement

Nebraska Wesleyan University will comply with applicable occupational safety regulations concerning employees exposed to blood or ot her potentially infectious materials.

Universal precautions, engineering and work practice controls, and personal protective equipment 5 will be used where appropriate to li mit the spread of disease.

Nebraska Wesleyan University follows all appropriate laws in reporting cases of communicable diseases and takes appropriate meas ures to alert the University community to the risk of disease when circumstances warrant such caution.

The University will attempt to maintain the confidentiality of the diagnosis and medical records of employees with communicable disease s, unless disclosure is necessary for the safety of other employees or otherwise required by law.

Employees concerned about being infected with a serious disease or illness by a coworker, customer, or other person should convey thi s concern to their supervisor or the Human Resources Department.

Questions about this policy and implementation procedures should be referred to the Human Resource Office.

Note: The University has adopted guidelines for institutional response to AIDS. The guidelines are available upon request from the Stude nt Health Services.

Last revised date
March 7, 2009